

**NEW FOUND GOLD CORP. (the “Company”)**  
**NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER**

**1. PURPOSE**

- 1.1** The Nominating and Corporate Governance Committee (the “**Committee**”) assists the Board of Directors of the Company (the “**Board**”) in fulfilling its oversight responsibilities with respect to:
- developing and implementing principles and systems for the management of corporate governance;
  - identifying qualified candidates and recommending nominees for Director and Board committee appointments; and
  - assessing the performance of the Board, its committees and Chairs, and individual Directors.

**2. COMPOSITION AND MEMBERSHIP**

- 2.1** The Committee shall include a majority of independent Directors within the meaning of applicable legal and regulatory standards, who will constitute the majority of members. All members of the Committee (the “**Members**”) should have skills and experience relevant to the Charter of the Committee.
- 2.2** The Board will appoint the Members and a Committee Chair (the “**Chair**”). The Members and Chair will hold office until the next annual general meeting of shareholders of the Company or until their successors are appointed. The Board may remove a Member at any time and may fill any vacancy occurring on the Committee as necessary from time to time.
- 2.3** From time to time as deemed appropriate or necessary, the Committee may engage the services of independent counsel or other advisors if deemed necessary and have the authority to set the compensation for such advisors.
- 2.4** The Corporate Secretary of the Company (the “**Secretary**”) will be secretary of all meetings and will maintain minutes of all meetings and deliberations of the Committee. In the absence of the Secretary at any meeting, the Committee will appoint another person who may, but need not, be a Member of the Committee.

**3. MEETINGS**

- 3.1** Unless otherwise determined by Resolution of the Board, the Committee will meet at least once per year to perform its duties and responsibilities, at such times and places as determined by the Chair. Twenty-four (24) hours notice of each meeting will be given to Members orally, by telephone, by facsimile, or email, unless all Members are present and waive notice, or if those absent waive notice before or after a meeting. Members may attend all meetings either in person or by conference or video call.
- 3.2** The quorum for meetings of the Committee shall be a majority of its Members.
- 3.3** If the Chair of the Committee is not present at any meeting of the Committee, one of the other Members present at the meeting shall be chosen by the Committee to preside.
- 3.4** In addition, any two directors may call a meeting of the Committee and may attend at such meeting or inform the Committee of a specific matter of concern to such directors and may participate in such meeting to the extent permitted by the Committee.
- 3.5** The CEO is expected to be available to attend meetings when requested, but a portion of every meeting will be reserved for in camera discussion without the CEO, or any other member of management, being present.

- 3.6** The Committee may by specific invitation have other resource persons in attendance, including such officers, directors, and employees of the Company and its subsidiaries, and other persons as it may see fit.

#### **4. DUTIES AND RESPONSIBILITIES**

- 4.1** The Committee shall report to the Board at regularly scheduled meetings on matters coming before the Committee, which may include but are not limited to matters arising from the following duties and responsibilities of the Committee:

- conduct a periodic review of the Company's corporate governance policies and annual disclosure of such, considering the current regulatory guidelines and rules and other information sources which the Committee deems appropriate;
- oversee and recommend periodic revisions of written charters and terms of reference for the Board and for each of the committees of the Board, position descriptions of the Chair, CEO and committee Chairs, and the Company's Code of Ethics;
- review the composition and size of the Board and its committee structure, and the independence of the directors pursuant to applicable securities laws, rules or guidelines, and/or applicable stock exchange rules and requirements, and make recommendations to the Board for changes;
- identify qualified candidates, recommend and recruit new directors to the Board;
- recommend to the Board all nominees for election, appointment or re-election to the Board;
- oversee and recommend periodic revisions to the orientation and education program for new directors and to Directors' reference materials;
- perform periodic reviews, in the manner and to the extent the Committee deems appropriate and considering the suggestions of the directors, on the effectiveness of the performance of the Board as a whole, the committees of the Board, the Chair and the individual directors, identifying specific areas in which directors, the committees, and the Board's effectiveness may be enhanced;
- recommend to the Board the engagement of any outside expert by any director at the expense of the Company when appropriate and necessary for allowing the proper discharge of such director's duties and responsibilities;
- request from each director and review on an annual basis the boards and committees of the boards of public companies on which the directors serve to determine if such service is consistent with the Company's conflict of interest standards;
- review related-party transactions for appropriate disclosure, where required, and to protect the Company's interests;
- establish guidelines for external corporate disclosures (other than those disclosures reviewed by the Audit Committee) to assess their accuracy, credibility and impact;
- review compliance with the Company's policies and periodically review and recommend changes to the policies; and
- undertake other assignments related to corporate governance that may be requested by the Board.

#### **5. ACCESS TO INFORMATION AND AUTHORITY**

- 5.1** The Committee will be granted unrestricted access to all information regarding the Company and all directors, officers, employees, consultants and contractors will be directed to cooperate as requested by Members. The Committee has the authority to retain, at the Company's expense, independent

legal, financial and other advisors, consultants and experts, to assist the Committee in fulfilling its duties and responsibilities.

**6. REVIEW OF CHARTER**

**6.1** The Committee will annually review and assess the adequacy of this Charter and recommend any proposed changes to the Board for consideration.

**7. RESPONSIBILITIES OF THE COMMITTEE CHAIR**

**7.1** The Committee Chair is responsible for the management and effective performance of the Committee and provides leadership to the Committee in fulfilling its Charter and any other matters delegated to it by the Board. The Committee Chair's responsibilities include:

- establishing the frequency of Committee meetings and reviewing the agendas for meetings;
- presiding over Committee meetings;
- facilitating the flow of information to and from the Committee and fostering an environment in which Committee members may ask questions and express their viewpoints;
- reporting to the Board with respect to the significant activities of the Committee and any recommendations of the Committee; and
- taking such other steps as are reasonably required for the Committee to carry out its Charter.

Original approval date: December 7, 2021

Approved by: Board of Directors

**FORWARD AGENDA – NOMINATING AND CORPORATE GOVERNANCE COMMITTEE**

<b>AGENDA ITEM</b>	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
<b>CORPORATE GOVERNANCE</b>				
Monitor developments and best practices relating to corporate governance	√	√	√	√
Monitor activities of the Company’s Corporate Disclosure Committee	√	√	√	√
Review Annual Information Form (if applicable), Management Proxy Circular and other disclosure documents (recommend to Board for approval)		√		
Review NCG Committee Charter				√
Review the Company’s policies regarding corporate values and standards of ethical conduct				√
Assess responsibilities of senior management/relationship between Board and CEO	√			
Review and recommend periodic revisions of written charters and terms of reference for the Board and for each of the committees of the Board, position descriptions of the Chair, CEO, and committee Chairs				√
<b>BOARD STRUCTURE, COMPOSITION AND PROCESS</b>				
Review composition/service on Board Committees (recommend to Board for approval)	√			
Assess changes in the role, composition, and structure of the Board	√			
Review position description for the CEO and Board Chair	√			
Matters relating to the Director selection process: <ul style="list-style-type: none"> <li>• Inventory and assessment of Board and Board member competencies, skills, and qualities</li> <li>• Update lists of desired qualities for potential Board Members and potential candidates</li> </ul>	√			
<b>BOARD EFFECTIVENESS</b>				
Conduct Board and Board Committee Performance Reviews and develop/implement action plans (as required)			√	
Board Member Independence and Conflict Evaluation	√			
Review and recommend periodic revisions to the orientation and ongoing education program			√	